



Annual Report

for

2023

Annual Parochial Church Meeting Monday 22nd April 2024

AT 7.00 PM

ALL HALLOWS CHURCH

This meeting begins with an act of worship

Our Mission statement

Growing Disciples Wider, Younger and Deeper

CONTENTS

3. *Agenda for the Meeting of Parishioners*
3. *Minutes of the previous Meeting of Parishioners*
4. *Churchwardens' Report*
6. *Agenda for the Annual Parochial Church Meeting*
6. *Minutes of the previous Annual Parochial Church Meeting*
8. *Rector's Report - none*
8. *Electoral Roll Report*
8. *Treasurer's Report*
10. *Refurbishment Funds*
12. *Statement of Financial Activities*
13. *Balance Sheet*
14. *Accountant's Certificate*
15. *Independent Examiner's Report*
16. *Reports: PCC & Standing Committee*
18. *Associate Priest*
19. *Licenced Lay Ministers*
20. **GROWING DISCIPLES WIDER:**
20. *Music in Worship*
20. *Music in Worship accounts*
21. *Bell Ringers*
21. *Bell Ringers accounts*
22. *All Hallows Men's Fellowship*
23. *All Hallows Men's Fellowship accounts*
23. *Website & Socia Media report*
24. *Pastoral Care*
25. *The Ark Advice Centre*
26. **GROWING DISCIPLES YOUNGER:**
26. *Messy Church*
27. *Messy Church accounts*
28. **GROWING DISCIPLES DEEPER:**
28. *Homegroup*
29. **BUSINESS REPORTS:**
29. *Building Committee*
30. *Friends of All Hallows Account*
30. *All Hallows Church Building Trust & accounts*
31. *Sexton Report*
31. *Deanery Report*
32. *Gedling Memorial Hall*
33. *Gedling Memorial Hall accounts*
35. *Contact details*

MEETING OF PARISHONERS

Agenda

Apologies

1. Minutes of last meeting
2. Churchwardens Report
3. Election of Churchwardens

Closure of Meeting of Parishioners

MINUTES OF THE ANNUAL MEETING OF PARISHIONERS HELD ON MONDAY 26th April 2023 IN ALL HALLOWS CHURCH

In the absence of a Rector Churchwarden John Rigby chaired the meeting. The meeting started with an act of worship.

Apologies were received from Graham Francis, Anthony Grove, Tony and Ann Miller, Glenys Pringle, Paula Thompson, Dorothy Wardle

Present: 22 parishioners present

1. Minutes of the last Meeting: There were no points of correction and the minutes were accepted as an accurate record.
2. Churchwardens Report: Dorothy and John were thanked for all the work they had done following the very difficult past year.
3. Election of Churchwardens: Dorothy Ritchie and John Rigby were nominated, proposed and seconded and with no other nominations were both accepted as Church Wardens for the coming year. As Dorothy is coming to the end of her term of office she invited people to come forward to shadow her work as churchwarden to see the work involved.

This meeting closed at 7.15pm

CHURCHWARDENS REPORT for 2023

Once again, we have had an interesting and, also, stimulating year without full time clergy. We have been very lucky to continue having 3 communion services most weeks, when many churches during a vacancy are lucky to have two communion services per month.

So we begin with our thanks to those clergy who have supported us by taking services, Rev Jean Lamb and the Revs Keith Williams, Sally Baylis, Philip Thompson and Kurt Barron. All ensuring that our regular services, baptisms and weddings continue. Rev Jean Lamb has also brought several young people to be confirmed.

We continue with a HUGE thank you to everyone for their support and hard work, which has kept the church running, we hesitate to mention names as we may miss someone out but wish to especially thank Eleanor Wilson who keeps our finances on the straight and narrow. You have all helped our church to thrive and grow. We also mention 'Messy Church' whose regular meetings are fun and introduce many young families to our church and to worship.

Our Wednesday mornings grow with folk coming to church for support and friendship as well as worship and refreshments. Gradually they join in with our activities and worship.

We maintain good contacts with our local primary schools, they all arrange visits to church to find out about the building and worship. The visits are always interesting and can be challenging with questions ranging from 'how many people are buried in the churchyard' and 'how many people did it take to build the church?' to 'why did Jesus have two fathers' and 'why is God important?'. Also Priory Road, Willow Farm and All Hallows Schools all came to All Hallows for their Christmas services It was a very busy week! We also have contact with our local scouts, cubs and squirrels who have had tours around both church and churchyard and attend our Christingle, Mothering Sunday, Fathers' Day and Remembrance services.

The main special occasion this year was the Coronation of King Charles III when we had a special Morning Praise service followed by Prosecco and Cake and an Organ recital by Steve Hicking 'Music fit for a King'.

We have been fortunate to host several concerts given by the Trent Valley Singers in March, Bestwood Male Voice Choir in June and Notability in October and Carlton Brass in June and December. All were wonderful and much appreciated.

There have been lots of other events to help raise money to pay for our daily expenses and our Southwell Diocese Parish Share, such as our regular Coffee Mornings and Summer and Christmas Fayre. Thank you to everyone who spends so much time supporting them and making items to sell.

After much discussion the PCC signed off our Parish Profile which would be available for those interested in applying to be Rector of Gedling and Lambley and the first advertisement for the post had a closing date at the end of August, sadly no one applied so we have continued as we were.

Whenever possible we welcome the local community into our church, the school services are part of this but also our Commemoration and Remembrance services are well attended by our local community. When we go to the Gedling war memorial, following our Remembrance service in church, there are up to 500 folk attending the outdoor part of the service. Then at Christmas we have the reception in church following the switch on of the lights on our village Christmas Tree, which is also sponsored by our local NISA store.

So many of you work so very hard to keep our church open and flourishing. Our thanks go to you all for the loving and willing way that you give of your time and financially to maintain this.

We continue to pray for a new rector, and your support to us both in the future

God's Blessing on us all.

Dorothy Ritchie and John Rigby. Churchwardens

ANNUAL PAROCHIAL CHURCH MEETING

AGENDA

Apologies

1. Minutes of last meeting
2. Rector's Report
3. Electoral Roll Report
4. Election of Deanery Representatives
5. Election of PCC Members
6. Treasurer's Report & Appointment of Independent Examiner
7. Reports from Church Organisations: Questions may be asked
8. Resolutions to the PCC

Closing Prayers

MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING HELD ON MONDAY 26th April 2023 IN ALL HALLOWS CHURCH

Apologies were received from Revd Jean Lamb, Graham Francis, Anthony Grove, Tony and Ann Miller, Glenys Pringle, Paula Thompson, Dorothy Wardle

Present: 22 parishioners present

1. **Minutes of the last Meeting:** There were no points of correction and the minutes were accepted as an accurate record.
2. **Rector's Report:** Vacancy, no report
3. Electoral Roll **Report:** There were 108 names on the roll having made six deletions

4. **Election of Deanery Reps.** There are three vacancies to run three years. One nomination received from the floor. Eleanor Wilson will represent All Hallows

5. **Election of PCC members.** There were no completions of office this year. There were four posts available for the next three years and vacancies remaining from 2021 (3) and 2022 (2). There were four nominations for members of PCC those being: Cath Crane, Graham Francis, Steve Hicking and Pat Yarnall all had been proposed and seconded and were welcome onto the PCC.

6. **Treasurer's Report and Appointment of Independent Examiner:** A report and the Statement of Financial Activities and a Balance sheet for 31st December 2022 had been circulated in advance. Questions were invited from the floor. The accounts had been independently examined by Rachel of D&D Accountancy Services and were duly accepted. Eleanor was thanked for work she had done. Eleanor recommended D&D Accountancy Services as the independent examiners for 2023. Rachel had offered a day of her work for free to keep the cost down. Rachel was thanked for her generous offer and the proposal was accepted.

7. **Reports from Church Organisations:** The reports were open for questions. John thanked everyone who had contributed to the APCM Report and for the work that they had done throughout 2022. Special thanks was given to Dorothy for standing in as Office Administrator.

8. **Resolutions to the PCC**

1. From Anthony Grove: To advertise the All Hallows WhatsApp group more widely
2. Rick Wilson: To make sure that there is a system to ensure the escape doors are unlocked at services etc
3. Rick Wilson: To approach a specialist to advise on replacement of Chancel lights.

9. **Any Other Business** - None

John thanked everyone for their support and attendance.

The meeting ended with the Grace and closed at 8.00pm

RECTOR'S REPORT - vacancy

ELECTORAL ROLL REPORT

108 names end 2022

The preparation of a new Electoral Roll for All Hallows Church will commence in 2025.

Keith Hollingworth, Electoral Roll Officer

TREASURER'S REPORT

At the end of 2023 we carried forward a working balance of £2842

Our income mainly came from:- Regular Planned Giving £31947, Income Tax return £9121; Weddings and Funerals £5167; Birthday appeal £910. Collections on the plate £5135 and donations £418; PCC fund raising £3707 and £382 from floodlighting. This income pays for our regular bills and Giving for Ministry

We paid £36000 to the Diocese leaving a shortfall of £25671. We have not used our savings to supplement Giving for Ministry as we are expecting future expenditure of at least £13000 for planned Quinquennial work and further expenditure required for stone masonry work as outlined in the Quinquennial report. We are being asked to pay the Diocese £44690 by the end of 2024.

Our other major expenses were: Insurance £5340; Organist £4237. No parish Administrator expenditure with many thanks to Dorothy Ritchie for volunteering time to manage the office work with a saving of £3650) ; utilities £4468; stationery, printing costs, land line and broadband £2750; church maintenance £5340.

Charitable giving

Our policy is to donate 2% of voluntary income to charity in 2023 we contributed £195 to the DEC Earthquake appeal and £100 to other charities plus a regular contribution to The Ark of £720 per annum. We were £180 short of our target for charitable giving.

We did assist and provide resources to aid giving for:

Christingle donations and Christmas services: £342

Children's Society from collection boxes: £400

Total DEC Earthquake Appeal: £390

Christian Aid Lent lunches: £500

Ride & Stride Notts Historic Churches Trust: £125 (50% to be returned to AH)

Royal British Legion Sunday service and collection box: £338

The Ark from refreshments following Tree lighting up: £90

The Ark from Coronation organ recital: £200

- PCC met the running costs for hosting and helping with Christingle Service for the Children's Society; the Lent Lunch; the Tree Switch on; the organ recital; Ride & Stride Open Day
- From the Gift Service new toys and vouchers for the Great Notts Christmas Toy Appeal;
- Donations for Bags of Blessings were organised and the Food bank receives on going support from donations.

Refurbishment funds

The Refurbishment fund is used for major projects, 50% of fund raising is sent to the fund, topped up with appeals for specific projects. The Lighting project: 80% was raised in 2023 with 20% coming out of saved funds. Next year fund raising efforts will be for repairing and updating the organ. In Memoria funds and bequests are also directed to our Refurbishment fund.

REFURBISHMENT FUNDS (lighting project) Eleanor Wilson	IN	OUT	BALANCE
Opening Balance			9795.72
Friends of AH closing a/c	496.04		
Donations	1001.51		
From AHMF	300.00		
VAT return	438.09		
Soup & Roll lunch	353.00		
JSK lighting North Aisle		512.00	
Trent Valley Singers concert	264.39		
JSK Nave lights		1200.00	
Lighting fund In Memorium	50.00		
3 x Coffee Morning	1097.70		
Preserve Sales	955.52		
AHMF Tool & Misc Sales	355.86		
Organ Recital	200.00		
3 x Concerts	367.50		
Garage Sale	75.00		
Gedling Gala	570.20		
Summer & Christmas Fair	1203.00		
3 x talks	246.00		
To Savings account		100.00	
Forest Scaffolding		2832.00	
Martin Crewe Chancel lights		5400.00	
Total Income	7974.36		
Total Expenditure		10044.00	
Excess Expenditure			-2069.64
Total Balance			7726.08

We have in the CCLA savings account:

£28123 from legacies / in memorium funds designated for refurbishment

£300 restricted funds for Outreach (previously Bookstall fund) for the purchase of baptism books and outreach materials.

In the bank current account Restricted Outreach fund £28.64

Funds have been used as shown in table below:

OUTREACH FUND Restricted Funds Eleanor Wilson	IN	OUT	BALANCE
Opening Balance			77.43
Transferred from CCLA savings account Restricted.	100.00		
confirmation books		29.37	
Confirmation gifts		58.25	
Baptism certificates		31.17	
Godparent cards		30.00	
Total Income	100.00		
Total Expenditure		148.79	
Excess Expenditure			-48.79
Total Balance			28.64

In the bank account a restricted Choir Fund: £1344.54
(see p.20)

and a restricted Men's Fellowship account: £950.37 (see p.22)

I would recommend to you that Rachel Wright of D&D Accountancy Services (part of K2Group), Ilkeston is re-appointed to independently examine our books again next year. She offers an extremely friendly and helpful service and gives an additional day of her unpaid time to keep our costs down.

Eleanor Wilson, Treasurer

ALL HALLOWS CHURCH GEDLING

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 DECEMBER 2023

	Note	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
<u>Income and Endowments</u>						
Voluntary income	2(a)	47973	2184	0	50157	53343
Activities for generating funds	2(b)	10883	0	0	10883	8091
Income from investments	2(c)	1352	0	0	1352	463
Church activities	2(d)	4981	0	0	4981	7242
Other income	2(e)	1311	3885	0	5196	3848
Total Income		66499	6069	0	72568	72987
<u>Expenditure</u>						
Church activities	3(a)	69309	7783	0	77092	81866
Fund-raising trading costs	3(b)	30	0	0	30	10
Total Expenditure		69339	7783	0	77122	81876
Net Income/(Expenditure) before Transfers		(2840)	(1714)	0	(4554)	(8890)
Gross transfers between funds		0	0	0	0	0
Net Income/(Expenditure) before Other Recognised Gains/Losses		(2840)	(1714)	0	(4554)	(8890)
Gains and losses on Investment Assets		48	0	0	48	(132)
Net movement in funds		(2792)	(1714)	0	(4506)	(9022)
Balances brought forward 1st January 2023		55378	13665	0	69043	78065
Balances carried forward 31st December 2023		52586	11951	0	64537	69043

ALL HALLOWS CHURCH GEDLING

BALANCE SHEET AS AT 31ST DECEMBER 2023

	Note	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
<u>Fixed Assets</u>						
Investments	6(a)	899	0	0	899	851
Tangible assets	6(b)	9560	9328	0	18888	21135
Total fixed assets		10459	9328	0	19787	21986
<u>Current Assets</u>						
Debtors	7	417	0	0	417	0
Short term deposits		32652	300	0	32952	31910
Cash at bank and in hand	11	10879	2323	0	13202	17013
Total current assets		43948	2623	0	46571	48923
Creditors: amounts falling due within one year	8	(1821)	0	0	(1821)	(1866)
Net Current Assets/ (Liabilities)		42126	2623	0	44750	47057
Net Assets	9	52586	11951	0	64537	69043
<u>Parish Funds</u>						
Unrestricted funds					52586	55378
Restricted funds					11951	13665
Endowment funds					0	0
Total funds					64537	69043

The foregoing accounts have been independently examined by ourselves without carrying out an audit, from the books and records of the Church and from information and explanations supplied to us by the Treasurer.

7th March 2024

D & D Accountancy Services Limited
Toll Bar House
1 Derby Road
Ilkeston
Derbyshire
DE7 5FH



.....
for and on behalf of
D & D Accountancy Services Limited

I approve the foregoing accounts and confirm that I have made available all records and information for their preparation.



.....
Mrs E A Wilson
(Treasurer , All Hallows Church)



Toll Bar House, 1 Derby Road, Ilkeston, Derbyshire, DE7 5FH
Telephone 0115 9303142
Email laura.simons@ktoo.co.uk

Independent Examiner's Report

To the PCC of All Hallows Church, Gedling,

We report on the accounts for the year ended 31st December 2023 which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the Independent Examiner

The PCC are responsible for the preparation of the accounts. As members of the PCC you consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is our responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to our attention.

Basis of Independent Examiner's Statement

Our examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiners statement

In connection with our examination, no matter has come to our attention

1 which gives us reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the 2011 Act; or to prepare Accounts which accord with these accounting records have not been met; or

2 to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Miss R Wright
On behalf of D & D Accountancy Services Ltd

7th March 2024

Registered Office Address 7 Apex House, Park Lane Business Centre, Basford, Nottingham, NG6 0DW
Director: Kym Ellington ACIB MCMI FBII
Company No: 12170574
VAT No: 331260152

REPORTS FOR 2023

PCC REPORT

Membership: members of the PCC are either ex-officio or elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During 2023 the following served as members of the PCC.

Incumbent	Vacancy
Associate Priest	Revd. Keith Williams (Retired) Revd. Jean Lamb
Licenced Lay Minister	Mrs. Margaret Hicking
Churchwardens	Mrs. Dorothy Ritchie-Hollingworth Mr John Rigby
Deanery Synod	Mrs. Eleanor Wilson
Elected Members	
Mr. Bill Cox	(until APCM 2023)
Mr Graham Francis	(from APCM 2023)
Miss Linda Freeman	(until APCM 2024)
Mr. Steve Hicking	(from APCM 2023)
Mr. Graham Thompson	(until APCM 2025)
Mrs Paula Thompson	(until APCM 2025)
Mrs. Pat Yarnall	(from APCM 2023)
Miss Joyce Smith	(co-opted until APCM 204)

The Secretary and Treasurer of the PCC was Mrs Eleanor Wilson

At the 2023 APCM in April, three members were elected. This left two vacancies on the PCC from 2023, three vacancies from 2022 and four vacancies from 2021. In November Joyce was co-opted until APCM 2024. We now thank Linda who is coming to the end of her three terms in office. We look forward to welcoming five new members onto the PCC in 2024 and possibly co-opting members who may wish to stay on the PCC.

Three resolutions were presented at the APCM in 2023 which were resolved as follows:

From Anthony Grove: *To advertise the All Hallows WhatsApp group more widely.* An invitation was put into the pewleaflet.

2. Rick Wilson: *To make sure that there is a system to ensure the escape doors are unlocked at services etc.* Sidespeople were reminded to unlock the main doors.

3. Rick Wilson: *To approach a specialist to advise on replacement of Chancel lights.* This has been done following a fund raising campaign and generous donations to install LED lighting.

Other business throughout 2023

There were nine PCC meetings throughout the year, seven meetings were chaired by John Rigby and two by Dorothy Ritchie.

Reports were received from the groups as classified under 'Wider', 'Younger', 'Deeper' and 'Business' with discussions taking place.

Meetings were also concerned with the business of appointing a new incumbent. From January to July work took place approving the Parish Plan, wording for the advert and choosing those to represent PCC on the interview panel. Unfortunately no response came from the September or the re-advertised October adverts. The advert will be placed again in January 2024.

In February PCC were informed that Revd Jean Lamb would be on sick leave for 12 weeks. Thank you Dorothy for all the work involved with resourcing clergy for Holy communion services in the absence of a Rector and especially during Jean's absence.

Other items brought to PCC included details of Coronation week end, with thanks to Steve for organising and playing a celebratory organ concert, raising funds for The Ark and AH Lighting appeal. PCC met representatives from the Diocese to discuss the issue of having plaques placed in the New Garden of Rest. A new faculty was written and the chancellor granted permission. A survey was carried out by churchwarden Dorothy regarding the use of the Common Cup. With no definite agreement, PCC voted to continue to use the individual cups for the time being. Churchwarden John brought to PCC a request from cricket supporters to have permission to place information plaques at the graves of Shaw and Shrewsbury. PCC voted approval and this issue is ongoing. PCC also voted to apply to the council for permission to erect the Nativity Stall over the Christmas period.

The year ended with a visitation from Ven Rev Phil Williams who spoke to PCC for an hour about the urgency to increase giving and to raise awareness of the fact that PCC are responsible for paying for their own ministers. Eleanor was advised to meet with Katrina Proctor to discuss the Giving Profile of All Hallows.

Standing Committee

There were no standing committee meetings

Eleanor Wilson. PCC Secretary.

ASSOCIATE PRIEST REPORT

Over the last year I have continued to feed the People of God in All Hallows Church Gedling, Holy Trinity Lambley and St John's Church Colwick with the celebration of the Eucharist, the food of the soul.

We have "Grown New Disciples" through the "Follow Me" Confirmation Group which I had begun in the autumn of 2022, in Church and at the Thompson House Group. Bishop Paul Williams confirmed four happy candidates in September: Steve Lincoln, Tate Chetwyn Allen and Brian and Lynn Trickey. I have now formed two new Confirmation groups, for our young people in AH and another young adult group in Colwick.

We have had many baptisms in the summer months as well as occasional weddings with a steady stream of sad funerals where we have had to say farewell to friends. The new Cremated Remains area where stone named memorials are once again permitted, has been much appreciated and used. I continue to work with the bereaved and fledgling families.

Our Pet Service which I put on with the help of young people was much appreciated and caused much merriment.

Last summer I began making plans with the Deanery for a new venture, The Gedling Way of the Cross, comprising all the churches of the Deanery making a creative outreach during Lent with an exhibition in our churches and giving encouragement to our visible Outreach Work. Lent's creative works would act as Prayer hubs of the Heart, providing rest and recuperation. We are looking forward to the Exhibition and welcoming new people into our Churches.

I am thankful for our Churchwardens, Lay Reader and Church Officers. With them I am privileged to serve the spiritual needs of the people of Gedling.

*The Reverend Jean Lamb Associate Priest
All Hallows Parish Church and Holy Trinity Church Lambley.*

LICENCED LAY MINISTERS' REPORT

We would like to thank all members of our congregation who have helped to provide pastoral care, prayers, readings, drawings, bible studies and encouragement to us all in this very difficult time of Interregnum/vacancy.

Helping to lead our church services and developing our Messy Church initiative, has been a pleasure although we have been somewhat held back by illness this year.

However, together with Revd Jean, John and I have stepped in to do as much as possible and I would like to encourage anyone who has ever considered Lay Ministry to go for it!

It would be great to have younger people on our team, but older enthusiastic folk are equally welcome. Graham Thompson has begun his Ministry training, and we wish him well in his studies. Thank you all once again for your continued support, "Therefore, since through God's mercy we have this ministry, we do not lose heart".

2 Cor:4:1

Every blessing,
Margaret Hicking and John Rigby.

GROWING DISCIPLES 'WIDER'

MUSIC IN WORSHIP REPORT

The choir at present has twenty one regular members (including three children) which is an increase on last year. There are other singers who we can call on to augment for special services and we are very grateful to them.

The choir sing in the 9.30 service, the monthly choral evensong and the Taize services. The choral evensong is a popular service often attracting worshipers from out of Gedling. A special thank you to those who attend the other regular evensong services, without them it would be difficult to maintain the singing of psalms and canticles on a regular basis. Thank you, Chris Satterley, for conducting the choir, being our cantor sharing your knowledge and expertise in choral music.

Highlight for us this year was the Carol service which is very special to us. Looking forward we are at present learning new music for a special Good Friday service. We are also planning a hymnathon to raise funds for the organ which needs work on its electronic systems.

It is a great privilege for me to lead the choir, sadly many church choirs have disappeared as a result of the pandemic. We in Gedling have a four part choir, there are vacancies in all departments, so if you enjoy singing why not come and join us?

Steve Hicking, Organist & Choirmaster

MUSIC IN WORSHIP	IN	OUT	BALANCE
Opening Balance			1454.49
S Hicking		19.95	
RSCM Fee		120.00	
Donation	30.00		
Total Income	30.00		
Total Expenditure		139.95	
Excess Expenditure			-109.95
Total Balance			1344.54

BELL RINGERS REPORT

At the start of the year I taught two new ringers who joined us in the tower. However, in April I snapped a ligament in my knee and was unable to climb the tower steps for at least six months.

Ringling continued on Sundays for services and the Wednesday practices continued led by Gillian and Phil. My thanks to all the members of the band at All Hallows for continuing to ring on Sundays and Wednesdays.

We had a few weddings this year including my daughter Julie's wedding in September.

The St. Mary's ringers continued to ring on some Friday evenings during the year.

If you would like to learn to ring please let me know. It is a big commitment but well worth the training and the enjoyment you will get out of it.

Thank you for all the comments when you hear the bells.

God Bless you all.

John R Rigby, Tower Captain

BELLRINGERS 2023	IN	OUT	BALANCE
Gillian Flynn			
Opening balance			1409.48
Income from Weddings	516.00		
Fees to ringers		340.00	
Quarter Peal and Peal fees	68.50		
Interest	0.70		
District Subs		48.00	
Total Income	585.20		
Total Expenditure		388.00	
Excess Income			197.20
Cash in Hand			309.02
Cash in Bank			1297.66
Total Balance			1606.68

ALL HALLOWS MEN'S FELLOWSHIP REPORT

The All Hallows Men's group was formed in the 1990's to encourage engagement between the men of the church and the wider community.

We continue to have the monthly breakfast on the 3rd Saturday in the month at the Willowbrook Inn, normally attended by 12 to 16 members. We have 19 paid up members.

At our AGM in January, we voted to update our group constitution for the first time in twenty years. This will bring us up to date with encouraging inclusivity and hopefully help grow the team.

2023 was another difficult year for our social outings due to the spiralling costs of transport and weather storms. We did, however, enjoy a very nice afternoon and dinner on the river in August which we will be repeating this year. During August we also had a very interesting backstage tour of the Theatre Royal in Nottingham.

We continued to have a men's stall at the Easter coffee morning and managed to raise £150.

Trips that are being arranged so far for 2024.

- April 15th: Night out with a meal at the Nottm Greyhound Stadium.
- June 20th: Trip to RAF bomber command in Lincoln.
- August 10th: River Cruise and meal (open to all)
- Sept week comm. 16th: Visit to Drax Power station.
- Dec 8th Christmas lunch at the Gedling Inn (open to all)

Note. The Christmas meal is a self-funding cash event with payments collected in cash and paid directly to the location to cover the meals.

Bill Cox, Chair

MEN'S FELLOWSHIP Bill Cox	IN	OUT	Bank BALANCE
Opening Balance			1201.37
Annual Subs	95.00		
River Cruise	950.00	940.50	
Theatre Trip	120.00	120.00	
Bank charges		9.50	
Repairs to Nativity Stall		46.00	
Donation to AH Lighting fund		300.00	
Total Income	1165.00		
Total Expenditure		1416.00	
Excess Expenditure			-251.00
Total Balance			950.37

WEBSITE AND SOCIAL MEDIA REPORT

www.allhallowsgedling.co.uk

The website is provided by Weebly, this company has now been taken over by Squarespace, our version is free.

Once again, the need for the website has been crucial this year. It is proving to be a most valuable medium for sharing our services and keeping us updated. The website now is shared with Lambley Holy Trinity and this partnership needs developing. The website is closely linked too with our Facebook account.

As reported last year, in the coming months we anticipate our website and Facebook pages to be scrutinized as we continue to advertise for a new Rector.

The 9.30 church services are relayed live on Facebook, after much head scratching and trial we have finally managed to persuade the audio system to relay directly through Facebook live when we are relaying. This results in excellent audio.

The website is being updated weekly. We now have a team of website editors, Eleanor Wilson is posting events and news items, Dorothy Richie is now posting the weekly pew leaflet and all service times. Messy church have been making the most of the website and Facebook page to reach out to families.

Sharing the love of Jesus has now filtered through to several WhatsApp groups which many members of our congregation use to keep in touch, however we need more in these groups.

For the future we see the website as the link to all our multimedia tools, we welcome new editors and contributions as we move forward sharing our faith on the internet.

If you have any item to be shared on our social media platforms or wish to join a WhatsApp group please contact me or speak to the churchwardens.

Steve Hicking website editor.

PASTORAL CARE TEAM REPORT

The purpose of the Pastoral team is to support and nurture members of our congregation and community who are at a time of their lives where they need not only the love of God but also support from the church. We appreciate all those members of our congregation who visit those no longer able to join us in person, and hope that they know that they are in our thoughts and prayers.

When possible, we are regularly visiting the local nursing homes where we provide a short service. We make the most of technology by continuing to record our Sunday morning services on Facebook.

In addition, we hand deliver, in person, the pew leaflet and other publications to those who do not have access to the internet whereby we bring news and information to them.

God Bless all those who minister in this way and those who we care for and we encourage others who would like to join our team to come and have a chat.

Margaret Hicking and John Rigby and friends.

THE ARK ADVICE CENTRE

The Ark is based in Gedling and was established in 2002 under the by the then minister of Phoenix Farm Methodist Church, Reverend Louise Grosberg. The set up was supported by 4 other Gedling churches, Gedling Road Methodist Church, All Hallows CofE, St James Porchester CofE and Westdale Lane Baptist Church. All those churches continue to be involved today.

The charity has the aim of preventing poverty, alleviating hardship and serving the community in Christian love. The Ark is a truly ecumenical project that serves some of the communities most marginalised and deprived people.

The Ark delivers a welfare rights advice service and community café which provides free tea and coffee. The welfare rights service provides over 1000 appointments a year. We also provide employment coaching job clubs to assist people into work. The Ark is a referral and collection point for foodbanks. As well as this we provide various social activity groups for people to come and enjoy hospitality and community with others. We are also in partnership with Hope community hub at Carlton to deliver welfare rights advice at their centre on Carlton Road in Carlton.

As a result of the cost of living crisis we are seeing a wide variety of people coming for support to our service. We are working with other Nottinghamshire wide advice providers to increase the availability of our service. As part of this provision we are seeking to bring in specialised housing advisors to the Ark. We are also looking at finding ways of increasing the spiritual support on offer in our centre.

Joel Baldry, Ark Manager

GROWING DISCIPLES 'YOUNGER'

MESSY CHURCH REPORT

Messy Church was launched in September 2021 with the help of Reverend Mic Johnson. It has continued to flourish over the last 12 months and we have a dedicated team of leaders and helpers, including two new helpers who are mums whose families have attended regularly. We would like to express our special thanks to Sue and Bill Cox who have continued to prepare and provide the wonderful food for the children, and John Rigby for the wonderful lemon drizzle cake he bakes for us each month. We would also like to thank Linda Freeman who leads the worship so well and Margaret Hicking, our lay minister, for all she does to support us.

Our remit is to facilitate the spiritual development of the children and adults who attend, and to promote, and encourage families to attend other church services, including special services at key points during the liturgical year. We have a close relationship with All Hallows C Of E Primary School, and a couple of us go into school assembly every month to promote the upcoming Messy Church. We have a display board in church to share some of the children's crafts, which is regularly updated,

Messy Church is held once a month on a Saturday afternoon from 3- 5pm. It is held on the third Saturday of the month. We have 17 families who attend Messy Church regularly, with between 25 and 35 children. 47 children attended more than once between January and December 2023.

Messy church has a Bible or liturgical theme each month; families meet in church to have fun with craft activities, and participate in worship with songs, a short talk, and prayers. This is followed by a light meal which families eat together.

We have a Messy church helpers Whatsapp group and have a monthly planning meeting which is usually attended by a core of 6-8 leaders. A larger group of helpers support activities on the day. We have 55 families on our Messy church Whattapp group to keep families informed about events.

Julia Seddon and Annette Satterley

MESSY CHURCH Richard Seddon	IN	OUT	BALANCE
Opening Balance			536.36
To PCC Donation use of church		100.00	
Donations – cash at door	314.00		
Donations – via card machine	137.35		
Daniel’s initiative	30.50		
Food		265.74	
Sundries (Stationery, paper, plates, craft items etc)		259.40	
Total Income	481.85		
Total Expenditure		625.14	
Excess Expenditure			-143.29
Funds in bank a/c			284.57
Cash in Hand			108.50
Total Balance			393.07

DRAFT

GROWING DISCIPLES 'DEEPER'

HOMEGROUP REPORT

Our homegroup meets almost every week throughout the year on Tuesday afternoons. We meet in each other's homes most of the time, with the occasional trip out to a garden centre in the summer. Our aim is to deepen our relationship with God and with each other.

In 2023 we finished studying Isaiah and enjoyed a Lent course as well as an Advent course. We study the Bible every other week and meet more informally for fellowship on the weeks in between. There is always plenty of time for mutual support as well as tea, coffee and cake!

We have 8 members in the group (from All Hallows and Phoenix Farm Methodist Church) so we do have room for a few more people if anyone would like to join us.

Last year we organised a Lent Lunch for Christian Aid as well as doing a craft stall for the MacMillan coffee morning raising a good sum to support both charities. We are organising another Lent Lunch in 2024, and some of us are knitting and crocheting blankets to be given to people in the local nursing homes.

We are going to be doing some Bible studies on the Resurrection in the coming year which look really interesting.

Please do come and talk to us if you would like to find out more. We extend a warm welcome to everyone who would like to join us.

Linda Freeman and Susan Cox

BUSINESS REPORTS

BUILDING COMMITTEE REPORT

The Building committee has a total of 8 members and met 3 times during 2023. The main focus was on reporting progress of the major points from the Quinquennial survey carried out in 2020. Another piece of work was to make sure the regular checks were carried ensuring that All Hallows church is a safe place for worship and community events.

Thanks to Bill Cox who overhauled the Fire Risk Assessment and presented the document to the Local Authority. Church members were given a short course on fire safety and Bill updated our risk assessment following advice from the Fire person.

General maintenance in and around the church is ongoing with thanks to Tom Carnall and Mick Simpson and to John Rigby for overseeing the heating boiler and annual check.

Outside maintenance includes regular clearance of gutters by Academe Roofing, down pipes thanks to Bill and Steve also thanks to Steve for tidying overgrown shrubs and maintaining the benches and wooden church doors. Thanks to Eleanor and Rick Wilson for keeping weed growth down round the building and clearing paths and layby.

The Building Committee took on the task of applying for the addition of plaques in the New Garden of Rest and after some paperwork and meetings with representatives from the Diocese, the faculty was eventually approved.

In order to have a faculty for replacing the lights in the Chancel for LED lights, Eleanor was asked by the Diocese to fill in an Energy Footprint towards Carbon Zero form. The aim of this was to consider various ways the amount of energy used could be reduced. Some suggestions have been put in place (LED lighting, keep the outer door shut, have meetings in the vestry office), but advice such as 'install double glazing, roof insulation' etc etc is not possible as the building is a Listed 1 building.

Major work is proving more difficult to carry out. Our architect Bruce Bradley has been unable to suggest a firm to repair the louvres in the tower. EW with Ted White is pursuing firms with the hope to get a quote for the work in 2024.

Eleanor Wilson, Building Committee Secretary

FRIENDS OF ALL HALLOWS	IN	OUT	BALANCE
Opening Balance			496.04
To All Hallows Refurbishment fund		496.04	
Total Income	0		
Total Expenditure		496.04	
Excess Expenditure			496.04
Total Closing Balance			0.00

ALL HALLOWS CHURCH BUILDING TRUST REPORT

Ted White.

ALL HALLOWS CHURCH BUILDING TRUST Ted White	IN	OUT	BALANCE
Opening balance			6092.37
Total Income	0.00		0.00
Total Expenses		0.00	0.00
Total Balance			6092.37

SEXTON'S REPORT

There were no interments in the Original Garden of Rest during the year and the total number of interments remain at 416. Two new interments are planned for early next year.

Plaques were granted in a revised faculty granted by the Diocesan Chancellor for the new Garden of Rest with strict restrictions on the format of plaques. Three families opted to have plaques and others are leaving the decision to mark the plots at a later time. The number of interments is now 8 with three planned for early next year including the first double interment of Dr. and Mrs Fish. The uneven ground has been levelled and will be reseeded with grass in the spring of 2024.

Rick Wilson, Sexton

DEANERY SYNOD REPORT

Synod met three times during 2023. At each meeting, news from around the Deanery and from Diocesan Synod was shared. Discussions are held in small groups and we pray for each other. We receive regular reports from Diocesan and General Synods.

Across the Deanery, we were able to meet just 63% of our share allocation based on each Parish offering what they felt they could afford to contribute.

The 2024 budget is challenging with expenditure exceeding income even after allowing for the current level of clergy vacancies. The amount requested of the Deanery by the Diocese is £676667 which is allocated across 18 parishes.

The Diocese decided that the trial to apportion Parish Share on an 'offer based' approach was not satisfactory. The Parish Share for 2024 is to be based on how many clergy (or proportion of clergy) each Parish should have. The cost to the Diocese of each clergy

member is in the region of £85,000 which covers training, wages, housing costs and contribution to pension.

It has been recognised that some Parishes have been struggling to meet the share expected of them and support will be offered to assist them in reaching 100% Parish Share over the next few years.

Eleanor Wilson, Deanery Representative.

GEDLING MEMORIAL HALL REPORT

With the Memorial Hall coming up to its 100th Anniversary of foundation, work is being done to create an exhibition going back over the years. With this in mind, some of the old minutes going back to 1975 were dusted off and examined. In 1975 a new committee was formed by Rector Canon C.H.B. Watson in order to radically improve the condition of the Memorial Hall which had fallen into a sad state.

Some interesting projects and developments were uncovered. One such project being to extend into the area of land beyond the Blackburn room end of the Hall. The hope was to build an extra entrance, lobby, toilets and meeting room in the area where we now have a wildlife friendly garden. The plan was brought up every few years by different committees between 1975 and 2019, but the expense and objections raised by the local council meant that it never got off the ground. Eventually in 2020 the plan was permanently shelved and the focus is concentrated on keeping the Hall in as good a condition as possible.

Now that the Hall has been refurbished, apart from regular maintenance the only extra expense in 2023 was the addition of Roller Blinds. Health and Safety checks were carried out by James Stapleton and Rick Wilson, Eleanor keeps the hall clean and tidy and reports to the Trustees on any issues that need dealing with. The Hall is let to Gedling Ballet School who are the main users, plus two adult groups in the week. The 4 children's groups who used to use the Hall regularly have sadly stopped coming due to

lack of customers, but bookings for parties have increased dramatically since improvements to the Hall have been made.

If you would like to find out more about the history of the Hall, the work of various committees and involvement of the church over the decades do come to our weekend of exhibitions and entertainment from 26th-28th July 2024. If anyone has any photographs or memories of the Hall which they would like to be included in the exhibition please speak to Rick, Eleanor or Dorothy.

Rick Wilson, Chair of Management Committee

GEDLING MEMORIAL HALL Eleanor Wilson Independently examined by Gerald Kenwood.	IN	OUT	BALANCE
Opening Balance			23531.59
Lettings	22778.00		
Other	10.00		
Refundable deposits	2110.00		
Interest from Investments	39.00		
Utilities		2960.55	
Admin, Cleaning		3680.99	
Annual Fees & Inspections		2130.91	
Repairs & Maintenance		825.49	
Consumables		75.02	
Deposits returned		2100.00	
Bank charges		61.20	
Miscellaneous		20.00	
Total Income	25373.82		
Total Expenditure		11854.16	
Excess Income			13519.66
Total Balance			37051.25

For further information about this Annual Report and details of other All Hallows church activities please contact:

Church Office: Tel. 0115 6481208

Email: allhallows.gedling@btconnect.com

Website: www.allhallowsgedling.co.uk

All Hallows church
Arnold Lane
Gedling
Nottingham NG4 4BE

22nd April 2024